

# No Smoking Policy

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# NO SMOKING POLICY

## 1 INTRODUCTION

- 1.1 LSEAT recognises that all staff, students, visitors and third parties have the right to work and study in a healthy, safe and smoke free environment.
- 1.2 From 1st July 2007, all public places and workplaces became smoke-free in England, with the exception of a limited number of exemptions under the Smoke-free (Premises and Enforcement) Regulations 2006. The purpose of this policy is to reiterate the College's commitment to comply with the Regulations and recommendations issued by the British Medical Association (BMA) and The Health and Safety Executive, and to ensure that everyone is aware of their rights and responsibilities in relation to the legislation.
- 1.3 This policy has been prepared taking account of prevailing legislation and BMA recommendations and follows best practice by enabling the Trust to demonstrate a No Smoking Policy which is fair, equitable and transparent. Accordingly, the policy has been subject to an Equality Impact Assessment and is suitable for publication under the Freedom of Information Act 2000.

## 2 POLICY

- 2.1 This policy applies to all LSEAT staff, students, visitors, contractors and any other third parties whilst on the Trust's campuses or when using Trust owned vehicles.
- 2.2 LSEAT is smoke free and no smoking is permitted either in the vicinity of the schools, their premises or vehicles or anywhere on a school site.
- 2.3 All vehicles owned by LSEAT are designated as non-smoking therefore smoking is prohibited in school owned vehicles and vehicles leased to or on hire to the Trust and in any other case when travelling with others on Trust business.

## 3 ELECTRONIC CIGARETTES

- 3.1 E-cigarettes, personal vaporizers (PVs), and electronic nicotine delivery systems (ENDS) are battery operated devices that mimic tobacco smoking and are often used as a replacement for cigarettes. They produce a vapour, including flavoured aromas either with or without nicotine, rather than traditional smoke
- 3.2 The Trust considers that exposure to nicotine from e-cigarettes through 'passive vaping' may have an adverse impact on health and their use normalises smoking behaviour, which may be potentially attractive to learners and staff. As a consequence, the use of e-cigarettes is covered by this Policy and therefore prohibited on the Trust's premises or inside vehicles.

## 4 SIGNAGE

- 4.1 Appropriate 'No Smoking' signs, compliant with Smoke-free (Signs) Regulations 2012 are clearly displayed at the entrances to the schools.

## 5 SUPPORT FOR SMOKING CESSATION

- 5.1 The Trust is committed to supporting anyone who wishes to stop smoking.
- 5.2 Staff and students wishing to stop smoking are encouraged to access the free NHS Stop Smoking Service and other organisations listed in Appendix 1.Paragraph 1

## APPENDIX 1 - FREE SUPPORT FOR THE CESSATION OF SMOKING

ORGANISATION	CONTACT DETAILS
Smokefree NHS	<a href="http://www.nhs.uk/smokefree">http://www.nhs.uk/smokefree</a>
ASH (Action for Smoking and Health)	<a href="http://www.ash.org.uk">www.ash.org.uk</a>
QUIT	<a href="http://www.quit.org.uk">www.quit.org.uk</a>